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This report shares our impact from January 1, 2020 to December 31, 2020

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ABOUT US

We are the community of nonprofits. We are our members and everything we do is to lift their capacity and voice. You and every person who believes in and supports nonprofits in their work to create a more compassionate and caring world are an important part of UNA. You and I are UNA. We make the world a better place.

Since 1990, we have promoted strong and vibrant communities by serving nonprofits in three critical areas: public policy and advocacy at both state and federal levels, professional development and training so that the people in nonprofits who do so much can do even more, and membership benefits designed to enhance nonprofit missions and budgets. Each year, thousands of Utah’s board members, volunteers, and professional staff turn to us for resources so that they can better serve our communities.

OUR TEAM

Kate Rubalcava  Chief Executive Officer
Jill Bennett    Director of Programming and Marketing
Brandy Strand  Director of Community Relationships
Alison Anderson Operations and Conference Manager
Collyn Mosquito Public Policy Coordinator
Tori Marshall  Communications Coordinator
Our nonprofit members reside in 18 counties across the state but serve and support all Utah communities.

Members with a unique and valuable understanding of the needs of nonprofits, providing services in Fundraising, Marketing, Finance, Legal, Human Resources, and Development.

59% of nonprofit members earn less than $500,000 annually.

Who are committed to growing their nonprofit expertise and supporting the community.

Nonprofit areas we serve:
- Arts and Culture
- Education
- Health
- Human Services
- Religious Services
- Environment and Animals
- International/Foreign Affairs
- Government

Where we live:
Our nonprofit members reside in 18 counties across the state but serve and support all Utah communities.
VALUES

We are committed to creating purposeful and intentional spaces for nonprofits in our state.

Our values are integral to our work—lifting the nonprofits in our state that bring comfort, inspiration, hope, food, shelter, healing, and education to the people and communities of Utah. We are dedicated to creating a more just and equitable world by living these values.

INCLUSIVITY
We welcome all nonprofits by being nondiscriminatory, nonpartisan, and physically and digitally accessible.

LEARNING
We keep an active, open mind and demonstrate a willingness to explore new experiences and concepts; we seek first to understand and then to be understood.

COMMUNITY
We build community that values people over things and supports nonprofits, the people of Utah, and its resources.

INTEGRITY
We are accountable and strive to be truthful and transparent as we respectfully serve our community.

HUMILITY
We recognize and celebrate the wealth of knowledge in our communities and seek solutions that work for everyone, while understanding our limited capacity and the importance of reflection.
In UNA’s 30th year, we have been forced to reimagine how we operate and how we support our members and the nonprofits across the state. As this organization’s leader, 2020 has also put a spotlight on what it looks like to support a professional team during the most turbulent of years. For the first time, we collectively experienced an earthquake, a global pandemic, an economic downturn, a land hurricane, and a divisive presidential election. I have learned two major lessons this year. First, the necessity for open, honest, and authentic conversations; and second, how absolutely valuable UNA is to the community.

Team UNA has shown up in every single way this year. We are all safely and productively working from home, we reimagined what training and engagement looks like in a virtual environment, and we even gathered the resources and ad-hoc training that our members needed as our earth shook and as an epidemic continues to ravage our communities. We have hosted a record number of training sessions and have seen a substantial increase in the number of attendees throughout our programming.

Our balance sheet, like our commitment to each of you, remains strong thanks to earned revenue from training registration and memberships; funding from banks, businesses, and family foundations; and from donations from board members and others who contribute financially to our work.

It is an honor to lead and serve in this role as UNA continues to be a pillar of strength and knowledge within our nonprofit community.
Despite the pandemic, the uncertainty and the disruption this year has been full of, we have remained very strong, both financially and structurally. This would have been impossible without your steady and generous support. Now, perhaps more than ever, we have needed your support and you have done that. Thank you!

It has truly been a privilege and honor to serve as the Chair for the UNA board this year. Not only is the board full of fantastic leaders, it has been so fun to work with our Chief Executive Officer, Kate Rubalcava, who has really done a good job in helping to navigate all of the difficult challenges this year. We continue to provide many resources for the nonprofit community throughout this state in the form of trainings, workshops and conferences. Ironically, because nearly all of our trainings and conferences went online this year, we were able to reach out to the entire state to a greater extent than ever, since the limitations of cost and travel were no longer barriers to nonprofit leaders who sought out these resources and training.

Even during COVID, we were nimble and creative in how we were able to offer so many resources and provide them safely. From moving the annual conference to a completely online experience, to having Utah Philanthropy Day broadcast on a major network TV station, we worked around the changes COVID caused, and still provided these key events. Additionally, one of the most well-attended and sought-after online trainings was our UNA Credential.

I am proud to be part of an organization that has sought to truly unify, strengthen, and elevate all of Utah’s nonprofits. Thank you once again for all of your encouragement and support.

DR. ROB HARTER
UTAH NONPROFITS ASSOCIATION BOARD CHAIR, 2020
EXECUTIVE DIRECTOR, CHRISTIAN CENTER OF PARK CITY
Utah’s communities have cleaner air and water, support for survivors of domestic violence, care for individuals suffering from mental health disorders, warm and safe places to shelter, enriched perspectives from the arts, respite for both children and adults as they come to the end of their lives, as well as other life-changing benefits, because of the work of our state’s nonprofits.

We exist to expand the reach of the nonprofit community by equipping organizations with resources, benefits, training, and advocacy so that they can focus their drive, energy, and passion on making their missions happen. In response to the global pandemic and social unrest, we have dug deep and expanded the benefits we provide our members.

We are the advocate, voice, sustainer, and preserver for each and every nonprofit in Utah. Many organizations are challenged to fulfill the promise of their missions. Nonprofit leaders commonly place mission and service above the need for status and financial reward, and frequently face extreme demand for their services which continually exceeds capacity. Nonprofit leaders respond to these persistent and pervasive gaps by throwing everything they can at delivering fundamental services, leaving everything else—policies, standards, administration, and best practices—lower on their list of priorities.

We help Utah’s nonprofits close this gap and extend their reach so all Utahns can live fuller, richer lives.
The Power of Community

Working together makes us all stronger. UNA joins nonprofits, businesses, foundations, and individuals together to make our state and world a better place.

<table>
<thead>
<tr>
<th>WHAT WE DO</th>
<th>OUR IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonprofit Member Orientation</td>
<td>Maximizing benefits for 75 professionals</td>
</tr>
<tr>
<td>First ever virtual UNA Annual Conference, “WE ARE...” featuring keynote</td>
<td>572 registered attendees from 125 organizations</td>
</tr>
<tr>
<td>speakers, peer to peer discussions, virtual coffee chats, Connect with</td>
<td></td>
</tr>
<tr>
<td>UNA sessions, and Virtual Expo Hall</td>
<td></td>
</tr>
<tr>
<td>Networking and Other Events</td>
<td>Participation from 1,772 humans from 554 organizations</td>
</tr>
<tr>
<td>Communication with nonprofit organizations, donors, and key stakeholders</td>
<td>Informing nonprofit leaders on issues that matter most</td>
</tr>
<tr>
<td></td>
<td>• 121 email campaigns sent</td>
</tr>
<tr>
<td></td>
<td>• Updated website with 58,770 users</td>
</tr>
<tr>
<td></td>
<td>• 22 earned media placements</td>
</tr>
</tbody>
</table>

Sara Dorsey
Outreach Coordinator
USERVEUTAH

“Thanks to your team for putting on this conference! It was incredible and we could all tell that you worked so hard on it. The UNA Annual Conference is one of my favorite events of the year and I was so happy to see that you were able to take it virtual!”

Sara Dorsey
Outreach Coordinator
USERVEUTAH

Social Media Following

- Facebook: 3,217
- Instagram: 2,059
- LinkedIn: 422
- Twitter: 3,282
Utah Philanthropy Day

We are the fiscal sponsor for Utah Philanthropy Day and host it in conjunction with UServe Utah and Association of Fundraising Professionals Utah Chapter. We had to reimagine the event this year and partnered with ABC4Utah to have a primetime broadcast on November 16th. The event serves as a fundraiser for all three host organizations. The event honored Utah philanthropists, volunteers, and amazing heroes of 2020. 13,693 households tuned in live and over 200 have viewed it on YouTube since. Sixty-eight Utah Heroes were honored.

<table>
<thead>
<tr>
<th>Utah Philanthropy Day Awards</th>
<th>2020 Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lieutenant Governor’s Public Service Award</td>
<td>Rebecca Chavez-Houck</td>
</tr>
<tr>
<td>Governor’s Career Humanitarian Leadership Award</td>
<td>Ginette Bott</td>
</tr>
<tr>
<td>Outstanding Young Volunteer Award</td>
<td>Janet Tran</td>
</tr>
<tr>
<td>Philanthropic Leadership Award</td>
<td>Tim and Candace Dee</td>
</tr>
<tr>
<td>Foundation Spirit of Giving Award</td>
<td>Park City Community Foundation</td>
</tr>
<tr>
<td>Corporate Spirit of Giving Award</td>
<td>Comcast NBC Universal</td>
</tr>
<tr>
<td>Outstanding Volunteer Award</td>
<td>Shauna Davis</td>
</tr>
</tbody>
</table>

UNA leads and supports Utah nonprofits in the best way - education, advocacy, and resources to build thriving organizations that enrich communities. And that is why I give my time and money to UNA.

PEGGY GREEN
UNA BOARD MEMBER AND VICE CHAIR
EXECUTIVE DIRECTOR
IRON COUNTY CARE AND SHARE

2020 UNA Nonprofit Leader Awards

UNA continues the tradition, started in 2017, of honoring the incredible people behind the wonderful work nonprofits accomplish. This year, our Nonprofit Leader Award winners come from family services organizations with both being extremely passionate and committed leaders working tirelessly to help children and families in Utah.

UNA OUTSTANDING NONPROFIT LEADER
Jennifer Nuttall
Executive Director, Neighborhood House

UNA EMERGING NONPROFIT LEADER
Krista Useche
Kids Place Director, The Family Place
We are here for Utah’s Nonprofits

UNA offers education and resources designed to build the capacity of nonprofit organizations so that they can better provide their essential programs and services in Utah’s communities.

<table>
<thead>
<tr>
<th>WHAT WE DO</th>
<th>OUR IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonprofit Compensation and Benefits Report</td>
<td>Informed talent acquisition and retention for nonprofit organizations using Utah-specific data</td>
</tr>
<tr>
<td>Background Screening of Staff and Volunteers</td>
<td>Improves safety and protects nonprofits and the clients they serve</td>
</tr>
<tr>
<td>Human Resource and Legal Information</td>
<td>Enhances compliance to local, state, and federal requirements and assists navigating complex legal issues</td>
</tr>
<tr>
<td>Online Job Board</td>
<td>Talent recruitment for 200+ nonprofits with 800 opportunities and 150,000+ views</td>
</tr>
<tr>
<td>Low-Cost Access to Donor Prospecting Tool</td>
<td>Improves funding potential and in 2020, provided cost savings of $21,000 for 32 nonprofits</td>
</tr>
<tr>
<td>Discounts on Technology (Zoom)</td>
<td>Facilitates virtual work for nonprofit teams</td>
</tr>
<tr>
<td>Group Health Insurance (Pooled Coverage)</td>
<td>Reduced costs for health insurance. In 2020, 63 nonprofits participated insuring 1,423 humans</td>
</tr>
<tr>
<td>Nonprofit Help Desk</td>
<td>Provides support and resources on nonprofit best practices for nonprofit members</td>
</tr>
<tr>
<td>On Demand Webinars, Training and Classes</td>
<td>Eleven webinar recordings with 100+ views and attendance from 150 nonprofit professionals</td>
</tr>
<tr>
<td>Standards and Ethics</td>
<td>Improved knowledge on ethical management</td>
</tr>
</tbody>
</table>

You guys are the best. I have watched UNA become more open to the needs of nonprofits over the last few years. I appreciate all you do. Your energy and enthusiasm is contagious and I enjoy learning and connecting with you all.

KELLIE MIEREMET, MACL CVA PROGRAM ASSISTANT THE INN BETWEEN
UNA’s Job Board Launches Careers Filled with Passion

One of our most-utilized member resources is the UNA job board. The UNA Job Board is the largest collection of nonprofit employment listings in the state where anyone can search for meaningful nonprofit work.

Nonprofits comprise 6.7% or 78,235 of Utah’s 1,165,414 jobs.

- Bureau of Labor

We did end up hiring someone, yah! Our first employee! We did get a lot of people from the UNA post, so would definitely use it again. We were shocked that we received about 50 resumes for a part time job. Your site did bring those that not only had the skill but the experience and passion that I was looking for in an employee to add to our nonprofit team. Thank you for all the resources!

DANA WILLIAMSON
FOUNDER AND PRESIDENT, WASTE LESS SOLUTIONS
UNA offered nine Credential courses, both online and in person in 2020. The UNA Credential program provides nonprofits with information, resources, and expert coaching to support their adoption of best practices and create cultures that foster excellence.

Since 2015, UNA has awarded 146 Credential Badges to organizations that have integrated Best Practices into their organizations.

The Utah Nonprofit Association’s Credential program has been a life-saver! The trainings are taught by experts currently working in the field which lends credibility and trust to the credential. The presenters have a wealth of information to provide, which could be overwhelming, but they break it down into easy-to-implement steps that are well-organized!

SARAH STONE, PHD
EXECUTIVE DIRECTOR
WONDERBLOOM: NATURE PLAYSKOLE

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**UNA Credential**

<table>
<thead>
<tr>
<th>Category</th>
<th>Badges Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advocacy and Civic Engagement</td>
<td>13</td>
</tr>
<tr>
<td>Board Governance</td>
<td>11</td>
</tr>
<tr>
<td>Community Impact</td>
<td>3</td>
</tr>
<tr>
<td>Finance and Legal</td>
<td>3</td>
</tr>
<tr>
<td>Fundraising and Resource Development</td>
<td>31</td>
</tr>
<tr>
<td>Human Resources and Volunteer</td>
<td>11</td>
</tr>
<tr>
<td>Leadership and Organizational Culture</td>
<td>12</td>
</tr>
<tr>
<td>Marketing and Communication</td>
<td>32</td>
</tr>
<tr>
<td>Outcomes and Evaluations</td>
<td>10</td>
</tr>
<tr>
<td>Volunteer Management</td>
<td>18</td>
</tr>
<tr>
<td>Human Resources and Volunteer Management</td>
<td>1</td>
</tr>
</tbody>
</table>

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**2020 CREDENTIAL BADGES**

- **Advocacy and Civic Engagement**
  - The INN Between
  - Mountain West Mothers’ Milk Bank
- **Board Governance**
  - Mountain West Mothers’ Milk Bank
  - English Skills Learning Center
- **Finance and Legal**
  - Mountain West Mothers’ Milk Bank
- **Fundraising and Development**
  - Midwives College of Utah
  - Hope Philanthropies
  - The INN Between
  - Fit to Recover
- **Human Resources**
  - Humane Society of Moab Valley
  - Mountain West Mothers’ Milk Bank
  - English Skills Learning Center
- **Leadership and Organizational Culture**
  - Mountain West Mothers’ Milk Bank
  - DDI Vantage
- **Marketing and Communication**
  - Root For Kids
  - St. George Children’s Museum
  - Heart Walk Foundation
  - Habitat for Humanity of Southwest Utah
  - Ogden Downtown Alliance
  - Mountain West Mothers’ Milk Bank
  - Humane Society of Moab Valley
  - Catholic Community Center
  - Wasatch Adaptive Sports
  - House of Hope
  - Big Brothers and Big Sisters of Utah
- **Outcomes and Evaluation**
  - Rite Care Utah
  - Mountain West Mothers’ Milk Bank
  - Humane Society of Moab Valley
Advocacy Elevates and Empowers Missions

Advocating on behalf of all Utah nonprofits and equipping nonprofit leaders with the skills and knowledge to be informed and effectively advocate with federal, state, county, city, and local elected officials.

<table>
<thead>
<tr>
<th>WHAT WE DO</th>
<th>OUR IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educate nonprofit leaders to advocate on behalf of their nonprofit mission and constituents</td>
<td>Improved awareness of community needs among elected officials</td>
</tr>
<tr>
<td>Connect with nationwide network through National Council of Nonprofits</td>
<td>Strengthened call for response on federal policy issues</td>
</tr>
<tr>
<td>Nonprofit Day on the Hill, a day-long convening with elected leaders and other state officials</td>
<td>39 organizations met with 7 senators and 25 representatives, engaging 27% of the House of Representatives and 31% of Senators</td>
</tr>
<tr>
<td>Issuing Calls to Action to advance legislation</td>
<td>Inclusion of nonprofits in Federal CARES Act funding with 72 nonprofits signing the joint letter. Greater access to charitable giving through the Non-Itemized Charitable Contributions Tax Deduction</td>
</tr>
<tr>
<td>Hosted virtual town halls for COVID relief</td>
<td>Participation by elected leaders Congressman McAdams, Congressman Stewart, Senator Lee, and Representative Winder for Virtual Town Halls</td>
</tr>
<tr>
<td>UNA worked with the State of Utah regarding unemployment</td>
<td>Provided information about ways nonprofits can request support; helped to breakdown communication barriers</td>
</tr>
</tbody>
</table>

This was our first UNA day on the hill and such an awesome opportunity to network with other nonprofits and meet our representatives! Had lots of time with the 2 reps we wanted to talk with!

2020 NONPROFIT DAY ON THE HILL ATTENDEE
Our Response to COVID

We adapted quickly in the wake of the COVID–19 pandemic and, in one weekend, transitioned our team to working remotely. We moved swiftly to convert all future training online. As the pandemic ravaged our nonprofits and the communities that depend on them, we stepped up and made sure that Utah’s nonprofits had access to the information they needed—including updates on the federal government’s response to the pandemic. Our work included:

- **RESOURCES, ADVOCACY and SUPPORT**: Trained 500 people on Federal COVID–19 relief, fundraising, personal finance, volunteer engagement, safety in the workplace, and online meetings.
- **EMERGENCY FUNDING**: In partnership with UServeUtah we awarded $92,215 to 12 Nonprofits.
- **NEEDS ASSESSMENT SURVEY**: Relevant and timely information needed to advocate for resources and sustain services. Developed a resources section on the UNA website.

Despite all the strains and struggles we faced in 2020 across Utah (pandemics and political tensions included), it’s profoundly uplifting to see the extent to which so many feel driven to make our communities better places for all to share. The UNA provides our members with the chance to connect and recharge, even as we confront seemingly insurmountable challenges. These days, the encouragement and support shared across Utah’s nonprofit community feels priceless.

ERIC MARX
UNA BOARD MEMBER
We have continued to thrive for the last 30 years because we have a web of supporters that includes nonprofits, private business, individual donors, banks, and foundations. We made every effort to assure that this list is comprehensive, if you believe we have made a mistake, please let us know.

**FINANCIAL SUPPORTERS**

**INDIVIDUALS**
- Brad Pedersen
- Becky Oakley
- Catherine Barnhart
- Cyndy Miller
- Daniel Graham
- David Schmidt
- Don Gomes
- Ed Roberson
- Elizabeth Smith
- Eric Marx
- Jill Sundstrom
- Jocelyn Pearl
- Kathryn MacKay
- Kelly Riding
- Liz Dana
- Linda Stimpson
- Lorien Belton
- Lydia LaSalle
- Luke Deppermann
- Mara Haight
- Patty Shreve
- Paul Burnett
- Peggy Green
- Princess Gutierrez and Fernando Gomez
- Richard Scoresby
- Rob Harter
- Safia Keller
- Sandra More
- Shawn Newell
- Sonya Martinez-Ortiz
- Stephanie Harpst
- Tanya Lelanuja
- Tiffany and Marc Fletcher

**CORPORATIONS, BANKS, AND FOUNDATIONS**
- Ally Bank
- Altabank
- American Express Center for Community Development
- Aspira Public Affairs
- BKD CPA and Advisors
- Bank of America
- Beehive Insurance Agency
- Bloomerang
- Comcast
- Daniels Fund
- Dominion Energy
- First Nonprofit Group
- Forable Fundraising
- George S. and Dolores Dore Eccles Foundation
- Goldman, Sachs and Co.
- Google Fiber
- Intermountain Healthcare
- Mark Miller Subaru
- Morgan Stanley Bank, N.A.
- NOW CFO
- Parr Brown Gee and Loveless
- Pathway Associates
- Regence BlueCross BlueShield of Utah
- Smith's Food and Drug
- The Church of Jesus Christ of Latter-Day Saints Foundation
- The Lawrence T. – Janet T. Dee Foundation
- Union Pacific Foundation
- Wells Fargo Bank

**GOVERNMENT**
- UServeUtah

**UNA IN-KIND CONTRIBUTIONS**
- Third Sun Productions
- Kirton McConkie
- Eide Bailly
- UServeUtah
- Write it Up!

**UTAH PHILANTHROPY DAY CONTRIBUTIONS**

**CORPORATIONS, BANKS, FOUNDATIONS**
- An Anonymous Family Foundation in Utah
- Buckner Insurance
- Daniels Fund
- Dominion Energy
- doTERRA
- George S. and Dolores Dore Eccles Foundation
- Kahlert Foundation
- Harmons Grocery
- Intermountain Health Care
- Labor and Honor | Labore et Honore
- The Church of Jesus Christ of Latter-Day Saints Foundation
- Wells Fargo Bank

**INDIVIDUALS**
- Safia Keller
- Sonya Martinez-Ortiz
- Rebecca Chavez-Houck
- Kate Rubalcava

**NONPROFIT SUPPORTERS**
- Neighborhood House

**IN-KIND CONTRIBUTIONS**
- Third Sun Productions
- XMission
- O.C. Tanner
BOARD OF DIRECTORS

EXECUTIVE COMMITTEE
Dr. Rob Harter, Chair
Executive Director
Christian Center of Park City

Peggy Green, Vice Chair
Executive Director
Iron County Care and Share

George Lindsey, Past Chair
Deputy Director
Utah Museum of Fine Arts

Paul Burnett, Treasurer
Audit Manager
Tanner LLC

Liz Dana, Secretary
Executive Director
Wabi Sabi

Princess Gutierrez
Development Manager
Dove Center

Ed Roberson
Director of Business Development
Journey Team

DIRECTORS
Laura Hadley
Executive Director
Cystic Fibrosis Foundation

Jordan Toone
Attorney
Parr Brown Gee and Loveless

David Schmidt

Dr. Ruby Chou
Executive Director
Mundi Project

Lydia LaSalle
Executive Director
Best Friends Animal Society Utah

Luke Deppermann
Attorney
Kirton McConkie

Shawn Newell
Vice President of Business Development
Industrial Supply Company

Mara Haight
Owner
Utah Center for Post Traumatic Growth

Natalie El-Deiry
Executive Director
Internal Rescue Committee

Eric Marx

Liz Owens
CEO
YWCA Utah

Steve Beyers
COMMITTEES

ASSOCIATION HEALTH PLAN
Amy Jenkins
Becky Bell
Carolyn Young
Gina Cornia
Joel Bingham
John Gold
Kate Rubalcava
Kristy Chamber
Liz Dana
Luke Deppermann
Nora Trinidad-Scholle
Paul Burnett
Penny Nuttall
Todd Valentine

MEMBERSHIP
Brandy Strand
Ed Roberson
Erik Marx
Kate Rubalcava
Laura Hadley
Liz Ownes

PUBLIC POLICY
Brandy Strand
Carrie Butler
Collyn Mosquito
Cyndy Miller
David Schmidt
Kate Rubalcava
Lydia LaSalle
Rita Wright
Shawn Newell
Susan Speirs

RACE, EQUITY, DIVERSITY, AND INCLUSION
Alison Anderson
Brandy Strand
Ed Roberson
Eric Marx
Kate Rubalcava
Liz Dana
Lydia LaSalle
Mara Haight
Natalie El-Deiry
Peggy Green
Shawn Newell
Tori Marshall

UNA ANNUAL CONFERENCE
Alison Anderson
Charese Jamison
Jacob Johnson
Jill Bennett
Julie DeLong
Kate Rubalcava
Natalie El-Deiry
Patti Cook
Peggy Green
Psarrah Johnson
Dr. Ruby Chou
Shalaun Howell
Varden Hadfield

UNA SOUTHERN UTAH
Carol Golichnik
Dawn McLain
Donna MacBean
Jane Muller
Kayo Skandunas
Krista Longhurst
Martha Heuer
Michael DeMille
Michael Gburski
Peggy Green
Princess Gutierrez
Raquel Adams

UTAH PHILANTHROPY DAY
Amberlie Phillips
Andrea Clarke
Angelina Kendzior
Brandy Strand
James Clarke
Jeanette Bennett
Jennifer Hogge
Jessie Strike
Kate Rubalcava
LaDawn Stoddard
Lindsay Nelson
Mara Haight
Mike Moon
Sharlene Hawkes
UNA is committed to financial accountability and transparency. Below is a summary of financial activity for the period ending 12/31/2019, from our latest audited financial report and 990.

### OUR FINANCIALS

<table>
<thead>
<tr>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2019 INCOME</strong></td>
<td></td>
</tr>
<tr>
<td>Community Contributions</td>
<td>$184,325</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$141,630</td>
</tr>
<tr>
<td>Program Service Income</td>
<td>$80,363</td>
</tr>
<tr>
<td>Member Services</td>
<td>$4,172</td>
</tr>
<tr>
<td>Interest/Other</td>
<td>$4,009</td>
</tr>
<tr>
<td><strong>Total Income:</strong></td>
<td><strong>$414,499</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2019 EXPENSES</strong></td>
<td></td>
</tr>
<tr>
<td>Programs and Services</td>
<td>$305,038</td>
</tr>
<tr>
<td>Administration</td>
<td>$58,356</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$7,090</td>
</tr>
<tr>
<td><strong>Total Expenses:</strong></td>
<td><strong>$370,484</strong></td>
</tr>
</tbody>
</table>